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## **Executive Director's Message**

In 2019 we continued to focus on resiliency. And not just the resiliency of homes but of families, communities, and our organization. We know that preparing for the future – whatever it may be – must include a focus on our own organizational expansion, so that we can continue to serve those in need even in times of uncertainty.

As we look back there were many partners that propelled Houston Habitat for Humanity toward growth. But our most valued partners are always the families that join with us to become homeowners. Our hardworking families are the faces you see everywhere in Houston. Intergenerational families, refugee families, single mothers, single dads, veterans and seniors taking care of loved ones that were all eager to have a home of their own.

For many the need for stable housing is just one component of survival, many also face employment challenges as well. In response, we started our innovative construction on-the-job training program. This unique offering focuses on teaching residential construction skills to create more skilled construction labor in our city. Our trainees will fill a much-needed void of residential construction workers in our city.

We remain committed to repairing flood damaged homes from Hurricane Harvey. We have moved past the hectic daily turmoil of homeowners in flood ravaged homes without out a decent place to live. We have solutions in place and a system to get through each repair and stabilize homes.

We know now there is a sense of urgency for affordable homes in Houston. And being able to bounce back from disaster or a pandemic means having a stable home before the storm hits. If we can place more individuals and families into secure places to live then Houstonians will be better ready for the challenges ahead.

Allison Hay,

Executive Director

## 2019 Houston Habitat by the numbers



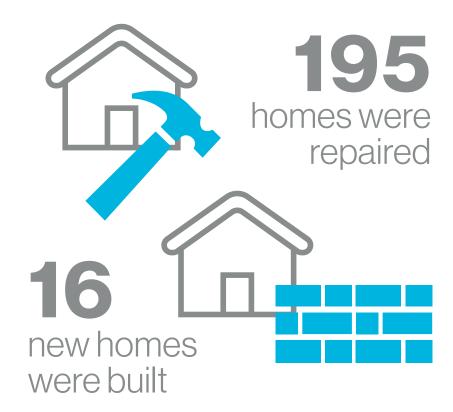
### **FAMILIES**

partnered with us

signed up to learn more about homeownership

families were accepted into the homeownership program

### **HOMES**



# \$1.9MILLION

in mortgage payments were received

### MORTGAGE

678 mortgages were serviced

28 homeowners paid off their mortgage

982 donors gave more than \$6 million dollars



### 3,349 PEOPLE **VOLUNTEERED** 15,435 HOURS

The top 5 volunteers of 2019

**Gustavo Cei** 

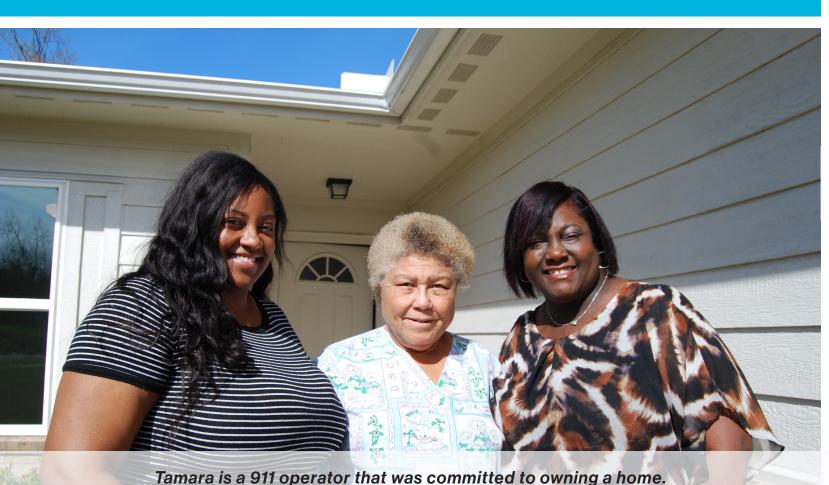
**Carl Boerger** 

**Alan Watkins** 

Paul Zymowski



# Celebrating Our Homeowners



Thang came to the U.S. for a better place to raise a family.



Lachesca teaches her children if you work hard you can attain a stable, beautiful home.



Mario immigrated to create the American dream for his wife and daughters.



Stephanie was driven to have a secure, efficient home for her growing family.



Deborah worked hard to build wealth for her children's future.



Kunisha rebuilt her future to create security for her son and daughter.



Benjamin and Elizabeth needed an accessible place to put down roots.



## Women Build

Each year we are proud to empower women volunteers through construction as they give back to low-income families.









2019 was the year that Houston Habitat for Humanity relaunched the Veterans Build program. The initiative now focuses on five areas: Building, Volunteering, Employment, Education, and Honoring our Heroes.

The program's centerpiece, a veteran home build, kicked off the new program just before Veterans Day. Steven Hall, Director of Veteran Affairs for the City of Houston, opened the event. He spoke about the need for affordable veteran housing and how volunteerism creates community among veterans.

We could not have reimagined this program without the help of our Veteran's Build sponsors, Boardwalk Pipeline, Briggs, BP America, JP Morgan, and Phillips 66. Texas Roadhouse fed all of the volunteers and enjoyed a build day too. Home Depot finished off the home with beautiful stainless-steel appliances.

The Veterans Build was also an excellent opportunity to connect with veterans from The Mission Continues, NASA, Dow Chemical, and the University of Houston, Student Veterans of America. Service members from the National Guard helped to put the finishing touches on the home.

We look forward to creating more opportunities for veteran homeownership and veteran volunteers next year!

## More than 100 sweat equity hours

were banked by veteran volunteers to reduce the sweat equity of 2 veteran homebuyers.

## 6 Veteran Groups

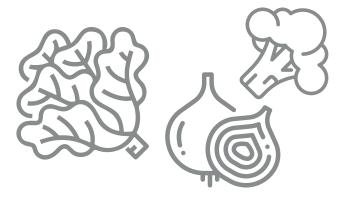
helped build the 2019 Veteran Home

## 11% of Houston Habitat's

workforce are Veterans









# The first planting included kale, mustard greens, lettuces, fig bushes, onions, broccoli and more.

In 2017 a group of Settegast residents partnered with Houston Habitat and the New Progressive Civic Club to create a community planning committee that would focus on improvements for Settegast. The group worked to develop goals for the partnership. One of these goals was to build a community garden that would address the lack of grocery stores in the area, create a space to gather, build an opportunity to teach gardening and provide an activity for the many seniors in the area.

With design services provided by Lanson B. Jones Landscape Architects and sponsorship dollars from Reliant Energy and Wells Fargo, construction on the garden began in September of 2019.

By mid-October we were ready to celebrate and plant the vegetables. Rice University provided seeds and plants and came out to lend a hand.

As the garden continues to grow, Settegast residents work to build a base of volunteers to tend the garden.



# Building a Dream Luncheon



Stephen Goldberg, Gaynell Floyd Drexler, and Owen Conflenti.









The 2019 Building a Dream luncheon was our best yet! It kicked off the night before with a cocktail reception at our event co-chair's home, Gaynell Floyd Drexler. There we introduced our speaker, Majora Carter, to the many organizations working for affordable housing in Houston. The conversation was stimulating, and it was great for our network to come together.

Chevron kindly supported the event as our presenting sponsor allowing us to host more than 320 guests. We proudly honored the great work of Reverend Harvey Clemons, Jr., a great friend of Houston Habitat's founder Carl Umland. Harvey founded Fifth Ward Community Redevelopment Corporation that does transformative work to revitalize and preserve this historic community.

We also recognized the longtime partnership of Wells Fargo, who has been working alongside Houston Habitat since 1999. Over the years, Wells Fargo employees have helped build more than 20 homes and performed more than 12,000 volunteer work hours.

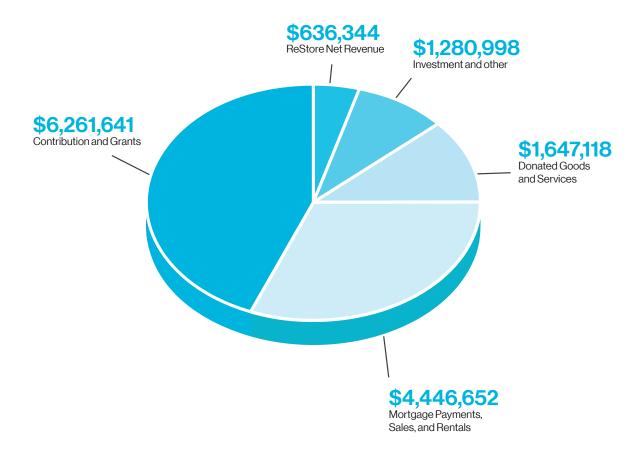
Majora Carter inspired everyone with her work to improve communities in New York. Everyone departed the luncheon with her words on their minds. "Nobody should have to move out of their neighborhood to live in a better one."

Event co-chairs Gaynell Floyd Drexler and Stephen Goldberg helped Houston Habitat raise \$154,000.

Angela Birch Cox, Majora Carter, and Alison Hay.

Alison Hay and Rev. Harvey Clemons, Jr.

## How do we pay for our programs?



#### REVENUE AND EXPENSE

#### LOW-COST HOUSING INCOME

Home sales	\$ 2,931,850
Mortgage discount amortization and interes	st 1,187,257
Rentalincome	254,224
In-kind contributions of materials	26,999
Other fees	73,321
Total low-cost housing income	4.473.651

#### **CONTRIBUTIONS AND OTHER**

Contributions In-kind contributions of inventory	6,133,941 1,620,119
Special events	127,700
Cost of direct donor benefits	(44,923)
Net investment return	1,266,802
Other income	14,196
Total contributions and other	9,117,835

#### **RESTORE REVENUES**

ReStore sales of inventory	3,670,312
ReStore cost of goods sold	(3,033,968)
Total ReStore revenues, net	636,344

Total revenue, gains and support 14,227,830

#### **EXPENSES**

Total expenses	15,280,778
Fundraising	753,559
Management and general	871,458
ReStore program	1,480,668
Low-cost housing program	12,175,093

#### **ASSETS AND LIABILITIES**

#### ASSETS

Current assets:	
Cash and cash equivalents	\$ 14,595,277
Cash held in escrow for	
taxes and insurance	590,085
Contributions receivable	391,741
Current portion of mortgage loans	
receivable, net	1,462,842
ReStore inventory	368,068
Investments	45,607
Other assets	223,500
Total current assets	17.677.120

#### LONG-TERM ASSETS

Homes available for sale	1,918,380
Home construction in progress	3,518,860
Lots and land held for development	3,676,022
Long-term portion of mortgage loans	
receivable, net	10,591,66
Property, plant and equipment, net	1,266,666
	0.000.000

Total assets \$45,270,977

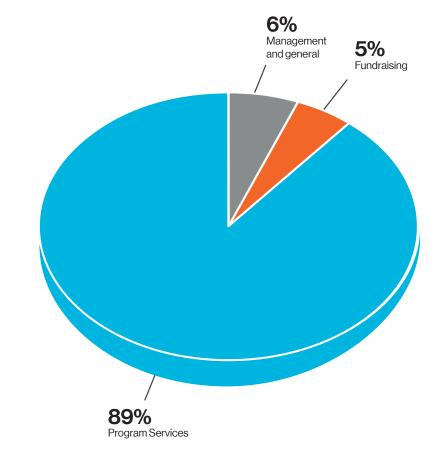
#### IABILITIES AND NET ASSETS CURRENT LIABILITIES

Accounts payable	\$71,093
Accrued expenses	424,799
Fithe payable to Habitat for	
Humanity International	57,000
Escrow for taxes and insurance	590,085
Note payable	
Total current liabilities	1,142,977

#### **NET ASSETS**

Total liabilities and net assets	\$ 45,270,977
Total net assets	44,128,000
With donor restrictions	6,010,729
Without donor restrictions	38,117,271

## How do we pay for our programs?



## 2019 Donors

#### Developer \$100,000+

Chevron Lowe's Companies. Inc. Phillips 66 Company Reliant an NRG Company

#### Builder \$70.000-\$99.999

ConocoPhillips Company Houston Bar Association Isla Carroll Turner Friendship Trust KPRC-TV2 Wells Fargo & Company

#### Contractor \$35.000-\$69.999

Constellation, an Exelon Company **Emerson Automation Solutions** Grace Presbyterian Church Habitat for Humanity International Norris Livina Trust The Edward and Helen Oppenheimer Foundation

#### Carpenter \$15.000 - \$34.999

American International Group, Inc. Berkadia Proprietary Holding LLC Bloomberg Boardwalk Pipeline Partners. LP Briggs Equipment Calpine Corporation Certarus USA Ltd Charles and Melissa Davis Foundation **ENGIE North America** George and Mary Josephine Hamman Foundation Houck Family Foundation JPMorgan Chase & Co. Kavne Anderson Capital Advisors Foundation Liberty Mutual Insurance Memorial Drive Presbyterian Church Prologis, Inc. Schneider Electric SM Energy Company TC Energy The Travelers Indemnity Company

#### Framer \$5.000 - \$14.999

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#### Apprentice \$2.500 - \$4.999

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HPI

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#### Gift In Kind Donors

Good360
Medha K. and Shashank V. Karve
Lanson B. Jones Landscape Architecture
R3 Safety Houston
Rain Water Solutions
Wilson, Cribbs & Goren, LLC

### Gift in Kind Donors to the ReStores

Wayfair
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HD Supply
Lowe's Companies, Inc.
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ESRI.com
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BlueLinx

BlueLinx
ERS of Greater Houston
Mission Critial Services
FTK Construction
CCT Global
The Literacy Council

Disaster Relief \$1,000,000+

Qatar Harvey Fund

\$100,000 - \$999,999

American Red Cross
United Way of Greater Houston

\$10.000 - \$99.999

Habitat for Humanity International Houston's First Baptist Church LISC-Local Initiatives Support Corporation

\$2,500 - \$9,999

Anonymous
Habitat for Humanity East Bay/
Silicon Valley

Don and Colletta McMillian Foundation

\$1,000 - \$2,499
Jenny Eapen
Connie Kay Finck
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